

Jonathan Downes has over 30 years of experience in practicing labor and employment law in Ohio negotiating labor agreements, presenting impasse proceedings, and arbitrations. He represents State agencies, cities, townships, counties, school districts, and public officials throughout Ohio.

Jonathan is an instructor at the Ohio State University Fisher College of Business Human Resource Management Masters Program teaching Employment Law for HR, Collective Bargaining, and Labor History.

Jonathan is rated AV Preeminent by Martindale-Hubbell. Jonathan is a Fellow of the College of Labor and Employment Lawyers. Jonathan has been selected as one of the "Best Lawyers in America – Employment and Labor Law" every year since 2010, as an "Ohio Super Lawyer" every year since 2004, one of "Central Ohio Top Lawyers" since 2009 and received the OHPELRA "Award of Excellence" in 2016. He is also certified by the Ohio State Bar Association ("OSBA") as a Specialist in Labor and Employment law.

Jonathan served on the Civil Service Review Commission for the State of Ohio, co-authored "*Interest Arbitration*" LRIS, authored "*Civil Service Law in Ohio*," and edits the Westlaw annual publication "*Ohio Civil Service and Collective Bargaining Laws and Rules Annotated*." Jonathan was a member of the OSBA's Board of Governors for the Labor and Employment Law Section, is a member of the Ohio Management Lawyers Association, and a charter member and past president of the Ohio Public Employers Labor Relations Association.